

Environmental Policy

At MacDonald Industries, we are committed to sustainability and industry best practice in environmental performance. Protecting the environment, preventing pollution, and continually improving our environmental performance through the effective implementation of our Integrated Management System are the responsibility of every employee involved in our activities. These activities include the Import and Distribution of commercial washroom and sanitaryware solutions, as well as the Design, Manufacture, Assembly, and Supply of associated equipment.

Top Management is committed to demonstrating leadership and providing the necessary resources to establish, implement, maintain, and continually improve our Integrated Management System (IMS) in accordance with applicable environmental legislation, organisational policies, and other compliance obligations.

MacDonald Industries is committed to sustainable product development and to minimising any adverse impact on the environment resulting from our business activities.

To deliver this commitment we will:

1. Protect the environment, including prevention of pollution and minimising the environmental impacts associated with our activities, products, and services.
2. Establish, monitor, and review measurable environmental objectives and targets to support continual improvement.
3. Monitor and evaluate our environmental performance and implement controls to support continual improvement.
4. Regularly review our environmental performance and implement actions to reduce environmental impacts.
5. Develop an open and transparent working relationship with regulatory authorities and other relevant interested parties.
6. We aim to prevent pollution by closely monitoring and improving our waste management processes and energy consumption. Additionally, we are committed to considering the life cycle of our products and services, where appropriate, to support environmentally responsible practices throughout our operations.
7. Comply with all applicable environmental legal and other requirements.

Continually improve our environmental performance by promoting environmental awareness, considering climate-related risks and opportunities, and encouraging sustainable practices across MacDonald Industries.

This Environmental Policy provides the framework for establishing and reviewing environmental objectives and demonstrates our commitment to protecting the environment, fulfilling our compliance obligations, and continually improving the effectiveness of our Integrated Management System.

Company Management

Date

30.7.2026