



## Environmental Policy

At MacDonald Industries, we are committed to sustainability and industry best practice in environmental performance. Protecting the environment is the responsibility of every employee involved in our activities. These activities include the Import and Distribution of commercial washroom and sanitaryware solutions, as well as the Design, Manufacture, Assembly, and Supply of associated equipment.

The top management has a leadership role in communicating, implementing, and ensuring compliance with our policies, standards, and all other applicable legal requirements.

MacDonald Industries is committed to sustainable product development and to minimising any adverse impact on the environment resulting from our business activities.

To deliver this commitment we will:

1. Protect the environment by managing environmental risks and, wherever practicable, eliminating the potential for adverse environmental impacts from its activities, products, and services.
2. Define and monitor clear Environmental Objectives.
3. Minimise potential or actual effects using considered methods.
4. Confirm effects using monitoring and improve anticipated outcomes by adopting controls and methods for continuous improvement.
5. Regularly review and report on our environmental impact reduction plan.
6. Develop an open and transparent working relationship with regulatory authorities.
7. We aim to prevent pollution by closely monitoring and enhancing our waste management processes as well as energy consumption. Additionally, we commit to conducting life cycle analyses whenever necessary to ensure environmentally responsible practices throughout our operations.
8. Comply with all consent conditions and relevant environmental legislation, regulations, standards, and codes of practice.
9. We are committed to continuous improvement and to promoting environmental awareness across MacDonald Industries.

Company Management

Date

5 May, 2025